**RECRUITMENT CODE OF ETHICS OF AUSTIN PEAY STATE UNIVERSITY**

**COLLEGE PANHELLENIC ASSOCIATION**

The APSU Panhellenic Recruitment Code of Ethics was developed primarily to ensure that Potential New Members (PNMs) will be able to see the true ideals of each sorority. These ideals can be portrayed best by each sorority woman when she is sincere with the limits set by the College Panhellenic. Sorority members should realize that they are not only representatives of their own sorority, but of the entire Greek system and Austin Peay State University, as well.

We, as Panhellenic women of Austin Peay State University, agree on and commit to:

* Uphold and demonstrate the panhellenic spirit in thought, word and action through our chapters as well as individual members.
* Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and our institution.
* Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference.
* Avoid disparaging remarks about any sorority or collegiate woman and refrain from discussing Panhellenic matters with nonmembers, in accordance with the dignity and good manners of sorority women.
* Recognize friendly relations with all collegiate women, both sorority members and nonmembers, realizing the importance of creating and building friendships.
* Plan recruitment events that provide opportunities for the greatest possible number of women to become sorority members while protecting the rights and privileges of individuals and the chapters.
* Provide a safe, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
* Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
* Be respectful of the rights of every potential new member to make her own choices, including the right not to join the women’s sorority community.
* Refrain from limiting a potential new member’s chances of becoming a member of the Panhellenic community by encouraging her to make a single intentional preference or to limit her choices.

We, as Panhellenic women of Austin Peay State University also agree on and commit to:

* Respectfully adhere to the bylaws and recruitment rules of the Austin Peay State University Panhellenic Association.
* Abide by all local and federal laws and NPC inter/national member organization bylaws.
* Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

As Panhellenic women of Austin Peay State University, these are the tenets by which we strive to live.

Date adopted: March 2019